



Brazelton Touchpoints Center Evaluation Team Staff Scientist/Research Lead Job Description (Hybrid)

Opportunity Overview

Brazelton Touchpoints Center (BTC) at Boston Children's Hospital seeks a qualified candidate for an immediate opening as a Staff Scientist/Research Lead in their Research and Evaluation (R&E) team. This full-time, hybrid position is based in Boston, MA.

Organization Overview

BTC is a mission-driven organization that offers a dynamic, team-oriented atmosphere. The organization is a leader in community research and professional development related to parent, family, and community engagement and community systems-building in the United States and internationally. BTC was founded over 20 years ago by renowned pediatrician Dr. T. Berry Brazelton and his team. It is housed in the Division of Developmental Medicine at Boston Children's Hospital, a Harvard Medical School teaching hospital ranked as one of the world's best pediatric hospitals. BTC develops and applies knowledge of early childhood development and family well-being to practice and policy through professional and organizational development.

For more information about the center, please visit www.brazeltontouchpoints.org.

Position Overview

This position offers the opportunity to participate in a wide array of R&E initiatives. Projects vary in their specific objectives but share the common goal of bridging research and practice in the field of childhood and adolescence. Special attention is paid to promoting child well-being and positive family-child relationships in the face of adversity. Many studies focus on determining the effects of interventions on direct service providers, families, and children/youth. Some projects examine the role of multiple community-level interventions in the lives of vulnerable families. Others explore the impact of trauma and adversity (e.g., child abuse and neglect, poverty, family conflict) on children's development, as well as the role of risk and protective factors for program outcomes.

The position is an excellent fit for individuals seeking to expand their community R&E leadership experience. R&E activities include, but are limited to evaluation design, survey/measure development, data management, data analysis including complex analytic assessment and use of multiple analytic strategies (both quantitative and qualitative) to examine data from existing projects, grant development, writing and evaluation reporting, and presentations for researchers, practitioners, policy-makers and funders. The Staff Scientist/Research Lead will report to a member of the R&E Leadership team.

Job Responsibilities

Staff Scientist/Research Lead will oversee daily operations of multi-year research studies. Key responsibilities include leading, managing, advising and supervising project teams and executing research activities with mentorship from the Principal Investigator or other senior researchers. The position is both internal and external facing, with the opportunity to develop areas of special expertise related to R&E work as an expert in an area of interest.

Job Responsibilities:

- Lead, direct, and implement day-to-day research; facilitate project team meetings, delegate resources, execute and manage evaluation design, data collection, data management, data analyses, and reporting.
- Collaborate, advise and assist PI and other senior researchers to plan, set goals and monitor progress for multiple research and evaluation initiatives.
- Collaborate on the design and execution of quantitative and qualitative mixed-method analyses.
- Mentor and/or supervise junior staff re: research and evaluation activities.
- Direct, organize, oversee, and execute the production and dissemination of evaluation reports and other products for key shareholders, funders, and broader audiences.
- Ensure project deliverables and goals are met with quality and in a timely manner.
- Participate in ongoing professional development, reflective practice, and supervision to grow and refine skills.
- Possibility to serve as Co-Principal Investigator on one or more projects.
- Support BTC grant writing team; lead and develop assigned grant sections, monitor and complete implementation requirements for financial and other funding requirements
- Assume special leadership assignments such as advanced data analysis, grant development, and/or administrative and financial management.

Job Requirements

- PhD/EdD, or dissertation submitted in psychology, child development, or a related degree with some emphasis on early childhood or childhood and adolescence.
- Advanced understanding of program evaluation concepts, design and methods, and procedures to maintain data integrity and quality conformity with requirements and goals.
- Specialized technical and analytic skill—both qualitative and quantitative—to build and organize data systems for management, execute analyses, and use statistical applications for both simple and complex analyses.
- Experience in building capacity for using data to make data-informed decisions and drive action in collaboration with leadership.
- Ability to develop and produce evaluation and translational practice reports. Ability to generate creative and innovative data visualizations and infographics, a plus.
- Authorization to work in the United States on a long-term basis.
- Spanish language proficiency, a plus.

Benefits

Consistent with our belief that our employees are our most valuable resource, Boston Children's Hospital offers a competitive and inclusive benefits package that includes:

- Medical, dental, and vision insurance; dependents and domestic partners eligible
- Retirement plan with company contributions
- Paid time off/sick time
- Wellness program
- Tuition reimbursement benefits

Equity, Diversity & Inclusion

At BTC, we are dedicated to creating a lasting community in which equity, diversity, inclusion, belonging, and access thrive. We engage in reflective practices to enhance equitable processes and outcomes, and to reduce bias — including our own. At BTC, we come alongside and learn with the infants, children, families, and communities that we have the honor of working with. While we still have much work to do, we see the path to racial equity and justice as a journey — one that we have wholeheartedly embarked on. BTC is committed to creating equitable and inclusive learning and growth opportunities through collaborative, strengths-based, culturally affirming approaches within our own organization and in our partnerships with all others.

Boston Children's Hospital is an Equal Opportunity / Affirmative Action Employer. Qualified applicants will receive consideration for employment without regard to their race, color, religion, national origin, sex, sexual orientation, gender identity, protected veteran status, or disability.

How to Apply

You may apply for this position directly through Boston Children's Hospital career site at jobs.bostonchildrens.org. To find this position, please follow these directions: Select Search Jobs > Type "Brazelton" into the keywords section > Select Staff Scientist