Opportunity Overview

Brazelton Touchpoints Center (BTC) at Boston Children’s Hospital (BCH) seeks a qualified candidate for a Staff Scientist/Research Lead in their Research and Evaluation (R&E) team. This full-time, hybrid position is based in Boston, MA.

Overview

Founded by renowned pediatrician Dr. T. Berry Brazelton and his team, BTC is a leader in community research & professional development re: parent, family, and community engagement & community systems-building.

The position is an excellent fit for those seeking to expand their community R&E leadership experience. Projects vary but share the common goal of bridging research & practice in the field of child/youth development, health, & wellness. This position reports to a member of the R&E Leadership team.

Responsibilities

Staff Scientist/Research Lead will direct/lead daily operations of multi-year evaluations. Opportunities for advancement as a Co-PI/PI are available depending on experience & skills.

Responsibilities include:

- Daily project management & implementation of evaluation design, data collection & management, data analysis, and reporting; resource delegation, team management, meeting facilitation.
- Collaborate with PI and senior researchers to set goals for multiple R&E projects; ensure deliverables & goals are met with quality & efficiency.
- Execute quantitative & qualitative analyses.
- Mentor/supervise junior staff re: data collection & management, data analysis, & statistical software use.
- Lead production & dissemination of evaluation products to key shareholders, funders, & broader audiences.
- Participate in professional development, reflective practice, & supervision to expand/refine skills.
- Support BTC grant writing team.
- Special leadership assignments such as advanced data analysis, grant development, & administrative & financial management.
Job Requirements

- Doctorate preferred.
- Advanced understanding of program evaluation concepts, design, methods, & procedures to maintain data integrity and quality conformity with requirements & goals.
- Specialized technical and analytic skill—qualitative and quantitative—to build & organize data systems, execute analyses, & use statistical applications.
- Experience using data to make data-informed decisions & drive action.
- Ability to develop & produce evaluation & translational practice reports/presentations. Ability to generate creative and innovative data visualizations and infographics, a plus.
- Authorization to work in the United States on a long-term basis.
- Spanish language proficiency, a plus.

Benefits

Consistent with our belief that our employees are our most valuable resource, Boston Children’s Hospital offers a competitive and inclusive benefits package that includes:

- Medical, dental, and vision insurance; dependents and domestic partners eligible
- Retirement plan with company contributions
- Paid time off/sick time
- Wellness program
- Tuition reimbursement benefits

Boston Children’s Hospital is an Equal Opportunity / Affirmative Action Employer. Qualified applicants will receive consideration for employment without regard to their race, color, religion, national origin, sex, sexual orientation, gender identity, protected veteran status, or disability.

Equity, Diversity, Inclusion, Belonging, and Access Statement

At BTC, we are dedicated to creating a lasting community in which equity, diversity, inclusion, belonging, and access thrive. We engage in reflective practices to enhance equitable processes and outcomes, and to reduce bias — including our own. At BTC, we come alongside and learn with the infants, children, families, and communities that we have the honor of working with. While we still have much work to do, we see the path to racial equity and justice as a journey — one that we have wholeheartedly embarked on. BTC is committed to creating equitable and inclusive learning and growth opportunities through collaborative, strengths-based, culturally affirming approaches within our own organization and in our partnerships with all others.

How to Apply

You may apply for this position directly through Boston Children’s Hospital career site at https://www.childrenshospital.org/career-opportunities. To find this position, please follow these directions: Select Search Jobs > Type “Brazelton” into the keywords section > Select Staff Scientist