



**Brazelton Touchpoints Center Evaluation Team Staff
Scientist/Research Lead Job Description (Hybrid)**

Opportunity Overview

Brazelton Touchpoints Center (BTC) at Boston Children's Hospital seeks a qualified candidate for an immediate opening as a Staff Scientist/Research Lead in their Research and Evaluation (R&E) team. This full-time, hybrid position is based in Boston, MA.

Organization Overview

The Brazelton Touchpoints Center (BTC) provides professional and leadership development, organizational learning and change, and research and evaluation for family-facing professionals in pediatrics, early childhood, infant mental health, children's libraries and museums, home visiting, and child welfare. BTC is home to the Touchpoints Approach, the Brazelton Institute (the Newborn Behavioral Observations system and the Neonatal Behavioral Assessment Scale), the Indigenous Early Learning Collaborative Institute, the Family-to-Family Real Talk Series, and the BTC Research and Evaluation team. At BTC, we are dedicated to creating a lasting community in which equity, diversity, inclusion, belonging, and antiracism thrive.

For more information about the center, please visit www.brazeltontouchpoints.org.

Position Overview

This position offers the opportunity to participate in a wide array of R&E initiatives. Projects vary in their specific objectives but share the common goal of bridging research and practice in the field of childhood and adolescence. Special attention is paid to promoting child well-being and positive family-child relationships in the face of adversity. Many studies focus on determining the effects of interventions on direct service providers, families, and children/youth. Some projects examine the role of multiple community-level interventions in the lives of vulnerable families. Others explore the impact of trauma and adversity (e.g., child abuse and neglect, poverty, family conflict) on children's development, as well as the role of risk and protective factors for program outcomes.

The position is an excellent fit for individuals seeking to expand their community R&E leadership experience. R&E activities include, but are limited to evaluation design, survey/measure development, data management, data analysis including complex analytic assessment and use of multiple analytic strategies (both quantitative and qualitative) to examine data from existing projects, grant development, writing and evaluation reporting, and presentations for researchers, practitioners, policy-makers and funders. The Staff Scientist/ Research Lead will report to a member of the R&E Leadership team.

Job Responsibilities

Staff Scientist/Research Lead will oversee daily operations of multi-year research studies. Key responsibilities include leading, managing, advising and supervising project teams and executing research activities with mentorship from the Principal Investigator or other senior researchers.

The position is both internal and external facing, with the opportunity to develop areas of special expertise related to R&E work as an expert in an area of interest.

Job Responsibilities:

- Lead, direct, and implement day-to-day research; facilitate project team meetings, delegate resources, execute and manage evaluation design, data collection, data management, data analyses, and reporting.
- Collaborate, advise and assist PI and other senior researchers to plan, set goals and monitor progress for multiple research and evaluation initiatives.
- Collaborate on the design and execution of quantitative and qualitative mixed-method analyses.
- Mentor and/or supervise junior staff re: research and evaluation activities.
- Direct, organize, oversee, and execute the production and dissemination of evaluation reports and other products for key shareholders, funders, and broader audiences.
- Ensure project deliverables and goals are met with quality and in a timely manner.
- Participate in ongoing professional development, reflective practice, and supervision to grow and refine skills.
- Possibility to serve as Co-Principal Investigator on one or more projects.
- Support BTC grant writing team; lead and develop assigned grant sections, monitor and complete implementation requirements for financial and other funding requirements
- Assume special leadership assignments such as advanced data analysis, grant development, and/or administrative and financial management.

Job Requirements

- PhD/EdD, or dissertation submitted in psychology, child development, or a related degree with some emphasis on early childhood or childhood and adolescence.
- Advanced understanding of program evaluation concepts, design and methods, and procedures to maintain data integrity and quality conformity with requirements and goals.
- Specialized technical and analytic skill—both qualitative and quantitative—to build and organize data systems for management, execute analyses, and use statistical applications for both simple and complex analyses.
- Experience in building capacity for using data to make data-informed decisions and drive action in collaboration with leadership.
- Ability to develop and produce evaluation and translational practice reports. Ability to generate creative and innovative data visualizations and infographics, a plus.
- Authorization to work in the United States on a long-term basis.
- Spanish language proficiency, a plus.

Equity, Diversity & Inclusion and Antiracism Statement

At BTC, we are dedicated to creating a lasting community in which equity, diversity, inclusion, belonging, and antiracism thrive. We engage in reflective practices to enhance equitable processes and outcomes, and to reduce bias — including our own. At BTC, we come alongside and learn *with* the infants, children, families, and communities that we have the honor of working with. While we still have much work to do, we see the path to racial equity and justice as a journey — one that we have wholeheartedly embarked on. BTC is committed to creating equitable and inclusive opportunities for learning and growth through collaborative, strengths-based, culturally-affirming approaches within our organization and in our partnerships with all others.

BIPOC and diverse candidates strongly encouraged to apply

How to Apply

You may apply for this position directly through Boston Children’s Hospital career site at <https://www.childrenshospital.org/career-opportunities>. To find this position, please follow these directions: Select Search Jobs > Type “Brazelton” into the keywords section > Select Staff Scientist.

Boston Children’s Hospital offers competitive compensation and unmatched benefits including flexible schedules, affordable health, vision and dental insurance, childcare and student loan subsidies, generous levels of time off, 403(b) Retirement Savings plan, Pension, Tuition and certain License and Certification Reimbursement, cell phone plan discounts and discounted rates on T-passes. Experience the benefits of passion and teamwork.

Boston Children’s Hospital requires all employees to be vaccinated against COVID-19 and Flu, (unless you are eligible for a medical or religious exemption).

Boston Children’s Hospital is an Equal Opportunity / Affirmative Action Employer. Qualified applicants will receive consideration for employment without regard to their race, color, religion, national origin, sex, sexual orientation, gender identity, protected veteran status or disability.